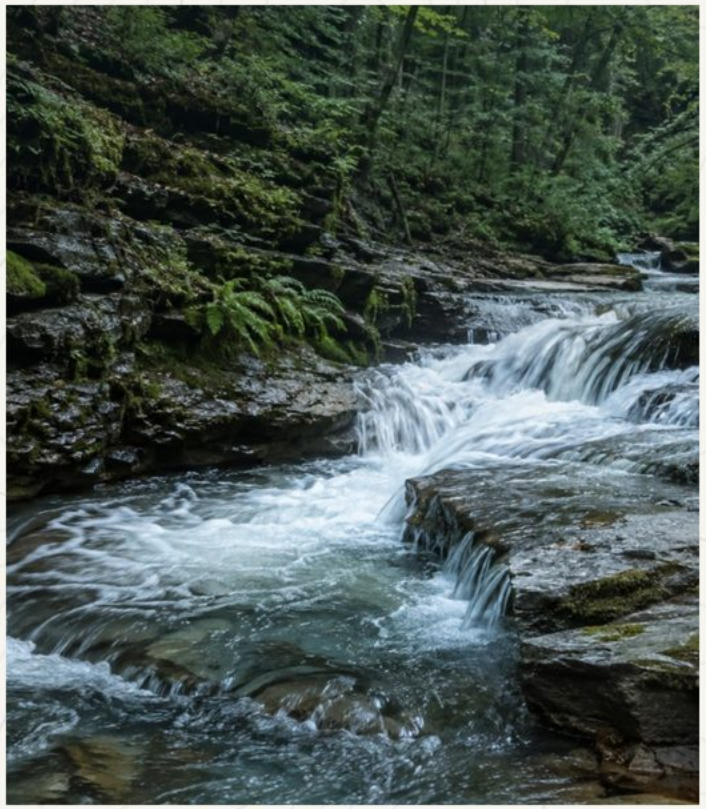

SolutionStream
Manual work keeps you from knowing more clients.

ABOUT US

A technology partner *since 1996.*

From the early internet, to the cloud, to AI, we've helped teams put each new wave of technology to work. We believe technology should give people time back for the work only people can do.



30 yrs
serving clients

750+
projects delivered

3K
people placed

97%
retention rate

Adobe · ancestry · Banner Health · DOMO · Pearson · RioTinto
Verisk · ExtraSpaceStorage · The University of Utah · Business Solutions · Employer Flexible (Impact what matters) · xenium

THE INDUSTRY PROBLEM

Every new client means *more manual work.*

THE DATA BEHIND IT

~6 weeks
from kickoff to first payroll for a new PEO client[1]

1 in 5
payrolls contain an error[2]

$739
to fix each new hire who isn't entered into payroll on time[2]

$1.07M
a year correcting payroll errors per 1,000 employees[2]

THE OPPORTUNITY

6 in 7

best-fit businesses still don't use a PEO.[3]

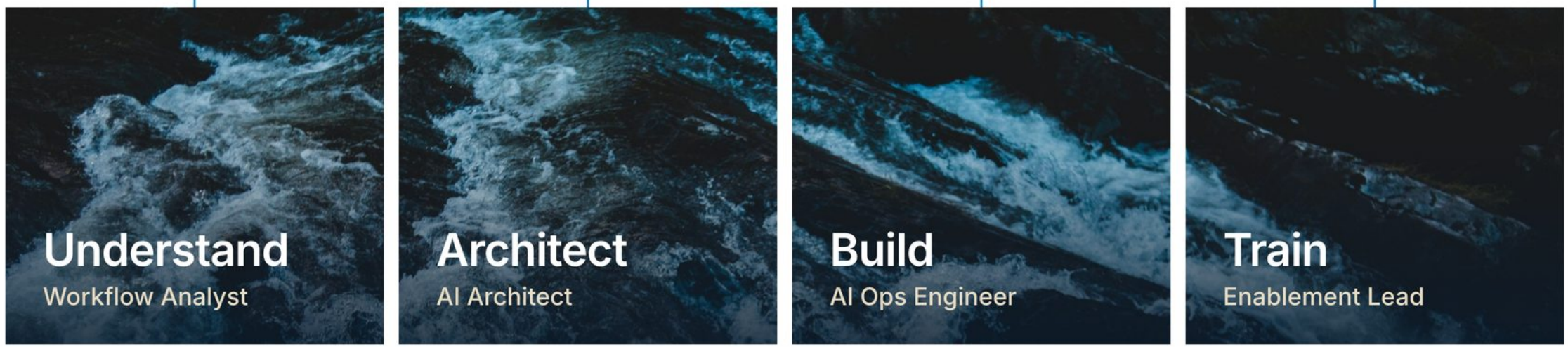
Capacity decides how many you can win.

1. G&A Partners, 2025. 2. EY survey of 500+ payroll and HR professionals for Paycom, 2022, inflation-adjusted Oct 2026. 3. NAPEO, PEO Industry Footprint 2026 (firms with 20–499 employees).

WHAT WE DO

The AI execution layer *for PEOs.*

ALL FOUR RUN IN PARALLEL



Client sheets, HR platform, payroll, benefits and client email

CUSTOM BUILT FOR YOU ON THE AI TOOLS YOUR TEAM ALREADY USES

Claude ChatGPT Gemini Copilot

WHY PEOS WORK WITH US

Built for PEOs. *Owned by you.*

01

PEO experience

We use a PEO and work
with multiple PEO clients daily.

02

You own it

Everything we build
is yours to keep.
We don't hold your data.

03

No strings

No maintenance contracts.
No usage fees.
No out-of-the-box AI platform.

TRUSTED BY
PEOS LIKE

BUSINESS SOLUTIONS

Employer Flexible™
Impact what matters™

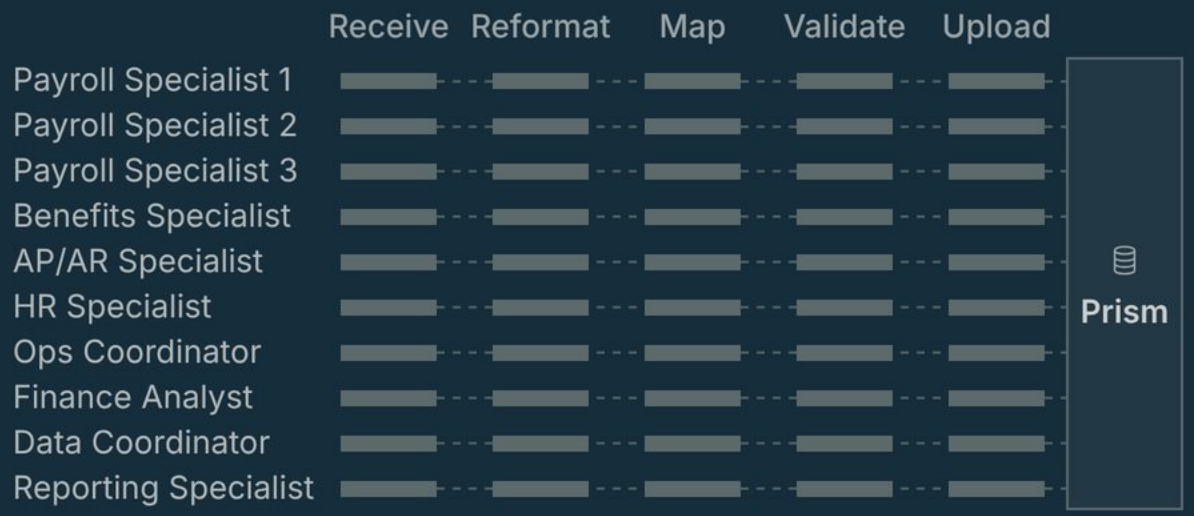
xenium

WHAT THIS LOOKS LIKE IN PRACTICE · PAYROLL PREPARATION

10 duplicated lanes. *One AI-assisted pipeline.*

350+ clients feed mixed inputs — Timekeeping — Excel/CSV — Email — Paper

CURRENT PROCESS Fragmented & repetitive



- 10 separate workflows
- Repeated work across lanes
- Prep time: 15 min to 3+ hrs per task
- Backup handling 2–3× slower

PROPOSED PROCESS Centralized & streamlined

- Secure centralized intake
- AI workflow owner + Claude payroll mapping skill
  - Map → Validate → Package
- Prism-ready packages
- **A smaller group of specialists** focused on review, approval, exceptions and client service
- Prism

- 1 managed workflow
- Centralized mapping & standards
- 1 owner
- Prep compressed by Claude

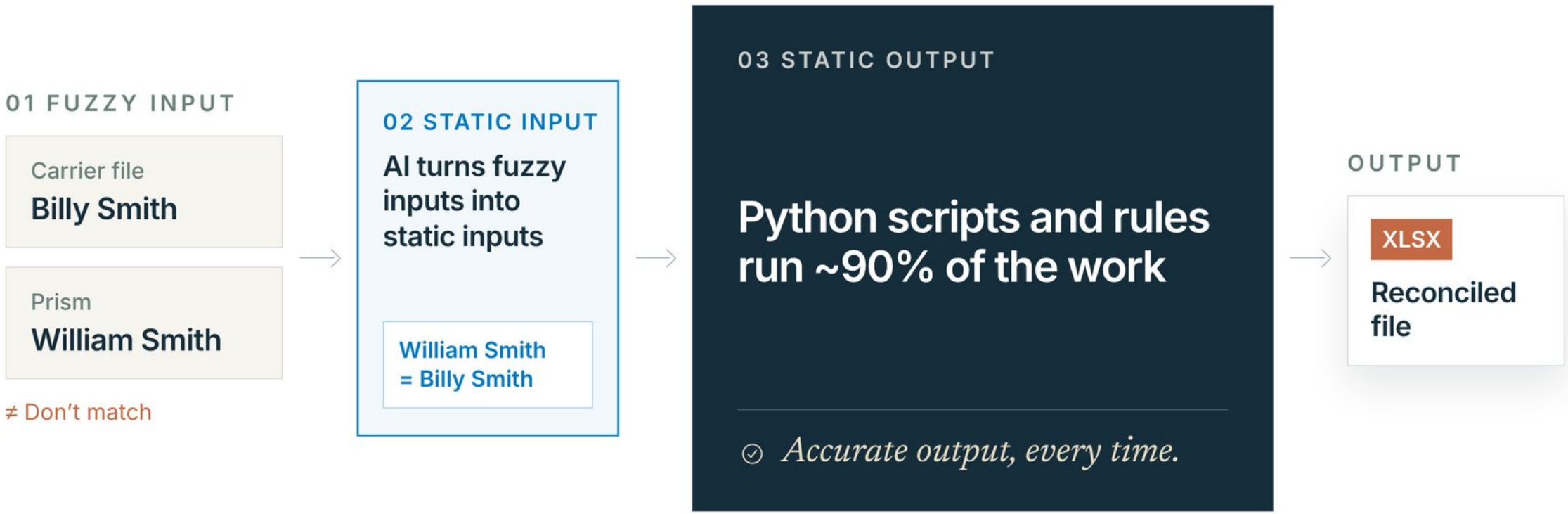
10 people
repeatedly preparing data

→

1 AI-enabled owner
producing standardized Prism-ready packages

HOW AND WHY IT WORKS

From fuzzy inputs *to static outputs.*



Example: benefits reconciliation for a PEO client.

CASE STUDY

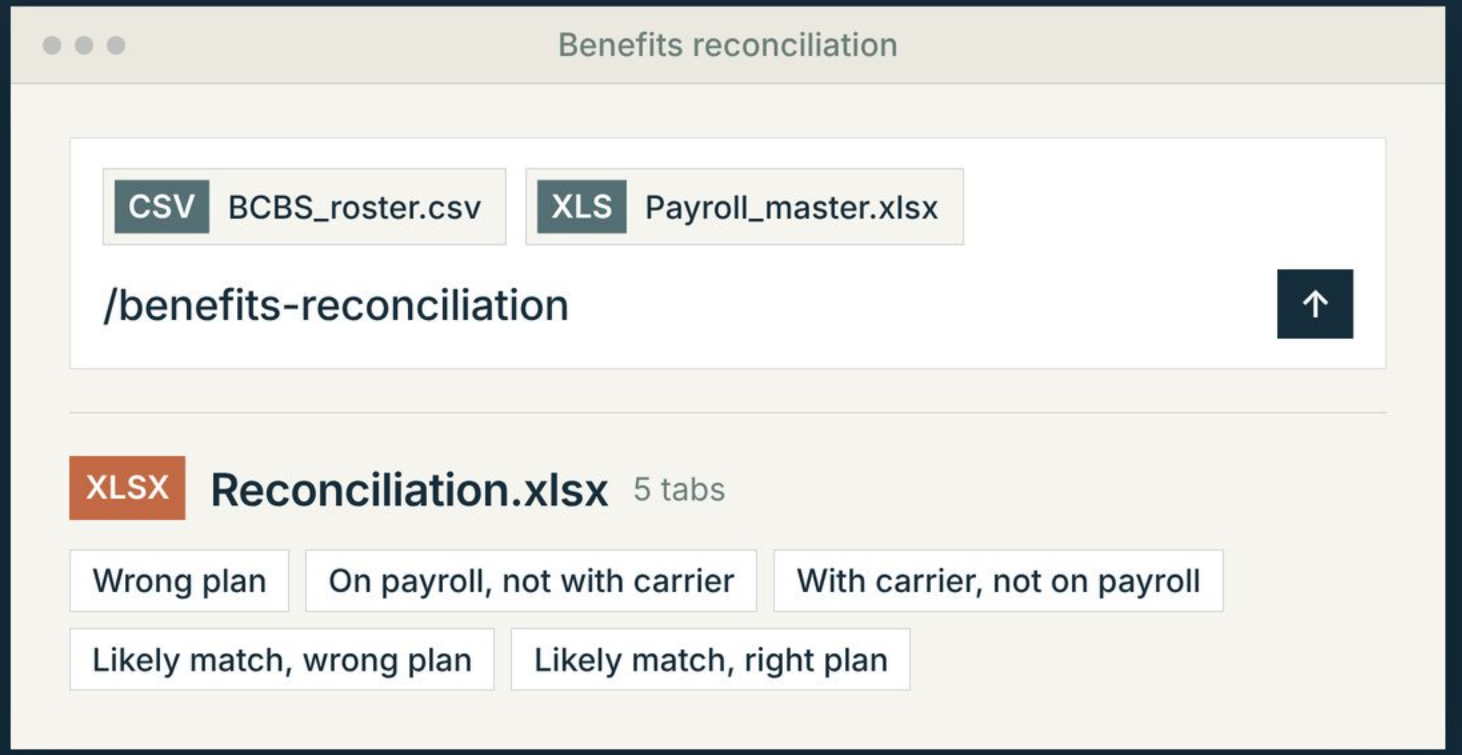
Benefits reconciliation, *in one step.*

BEFORE

Every month, a carrier PDF per client, checked line by line against the payroll list.

→

AFTER



Code does the exact matching. AI only matches names. No SSNs, no addresses.

CLIENT

Employer Flexible™
Impact what matters™

BUILT FOR A REAL CLIENT

Payroll time-clock prep, *6 hours to 48 seconds.*

BEFORE

4–6 hours

per pay period, by hand

Overtime re-calculated across mismatched pay periods

→

AFTER

48 seconds

drag in the file, get a Prism-ready upload

→

EVERY CYCLE

Twice a month

100+ hours a year for one payroll specialist, once rolled out

CLIENT BUSINESS SOLUTIONS

HOW AN ENGAGEMENT WORKS

You're in charge *at every step.*

Time and materials, with a clear estimate. Never open-ended.

01 /

Discover & validate

Walk through real work, review the current-state map and confirm corrections.

02 /

Review & select

Review our recommendations, decide whether to proceed and pick your options.

03 /

Build, test, adopt

Test it with real cases and known exceptions. Get training and a supported rollout.

04 /

Measure & continue

Review results and choose what happens next.

AFTER DISCOVERY: A CLEAR ESTIMATE

- ✓ **Build estimate** in hours
- ✓ **Expected savings**
- ✓ **Before and after** of the process
- ✓ **Who's involved** and responsible for what

APPROVAL GATE

Nothing gets built until you say yes.

You review pricing and approve the build by email.

EASIEST WAY TO GET STARTED?

Let's find your *first workflow.*

SolutionStream

01/ EXPLORE

Workflow Fit Session

Our in-depth discovery.
We help you find where to start.

- ✓ We sit with your team
- ✓ We analyze your business
- ✓ We find where the ROI is

02/ BUILD — Most popular

Targeted build

One workflow automated
end to end.

- ✓ You bring the workflow
- ✓ Tested on your real cases
- ✓ Your team trained to run it

03/ SCALE

AI operations team

An AI ops engineer
on your team, backed by ours.

- ✓ AI ops engineer on staff
- ✓ A team behind them
- ✓ A roadmap you approve